



WiAiA

WOMEN IN ACCOUNTANCY IN AFRICA

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THE INVISIBLE LADDER

**SPEAKER
PROFILES**



SAICA

PATRICIA STOCK

CEO | SAICA

Meet Patricia Stock, the dynamic CEO of SAICA, a strategic entrepreneurial accountant with a passion for transforming people and organisations. As the co-founder and former CEO of MGI RAS, a distinguished member firm of MGI Worldwide, Patricia boasts diverse experience in talent management, ESG (as a certified ESG Analyst - CESGA®), audit (as a registered auditor member of IRBA), IFRS (with Masters in International Accounting), quality assurance and governance.

A Chartered Accountant (South Africa) and Chartered Director (South Africa), Patricia has left an indelible mark in various senior executive and non-executive directorship roles. Her journey spans both private (including listed entities) and public sectors advisory, governance, skills development and assurance, including auditing United Nations' organisations during her tenure at the Auditor General of South Africa. Notably, she served as the Head of Transformation (DEI) for BDO South Africa Group, showcasing her commitment to fostering positive change.



In fulfilling her purpose for people development, she is currently serving as the Board member of; the International Federation of Accountants (IFAC); Pan African Federation of Accountants (PAFA) - She also serves as the Chairman of the Forum of Advancing Women In Accountancy in Africa (AWiAiA), Thuthuka Education Upliftment Fund, Ikusasa Student Financial Aid Programme (ISFAP), Chartered Accountants Worldwide (CAW), Global Accounting Alliance (GAA) , council member of the Human Resource Development Council of South Africa (HRDC SA) and member of the OECD BIAC.

Patricia's expertise extends to being a certified performance and leadership coach, aligning with her fervour for responsible growth in organisations and individuals. With a life motto of "Grow as I grow," Patricia Stock is not just a CEO; she's a visionary leader dedicated to realising the potential of others in a sustainable manner.





PKF OCTAGON

WALDEK WASOWICZ

CEO | PFK South Africa

Waldek Wasowicz, Board Chair of PKF Africa, CEO of PKF South Africa, and Managing Partner of PKF Octagon, combines financial expertise, technological innovation, and a human-centred leadership approach to drive meaningful growth.

A Chartered Accountant (SA) and Registered Auditor with over two decades of experience, Waldek is known for guiding businesses through transformation, growth, and international expansion.

Born in Poland, Waldek has forged a personal and professional journey defined by resilience, vision, and determination. He co-founded PKF Ignite, an award-winning cloud accounting platform designed to empower small businesses, and remains a passionate advocate for making professional financial services accessible and relevant in a rapidly changing world.

Deeply committed to sustainability, Waldek is particularly focused on advancing sustainable business practices across Africa, ensuring that growth and environmental responsibility go hand-in-hand.

Outside of work, Waldek devotes his time to fitness, reading and family life as a proud father of three.





PAFA

ALTA PRINSLOO

CEO | PAFA

Alta Prinsloo has been the CEO of the Pan African Federation of Accountants (PAFA) since 2020, bringing expertise in strategic planning, capacity building, and partnership development.

She previously served as Deputy Director at the International Auditing and Assurance Standards Board before transitioning to the International Federation of Accountants (IFAC), where she held executive roles in governance, risk management, finance, operations, and IT. Her tenure included initiatives such as Accountability. Now., the IFAC Member Compliance Program, and the Knowledge Gateway.

Earlier, she worked at the South African Institute of Chartered Accountants (SAICA) as Technical Director and contributed to professional development at ABSA and PricewaterhouseCoopers.

Beyond PAFA, she is a Professor of Practice at the University of Johannesburg, a member of the Advisory Board of the School of Accountancy at the University of the Free State, and chairs the Governing Council of the South African Journal of Accounting Research.





ICPAR

AMIN MIRAMAGO

CEO | ICPAR

Mr. Amin is a visionary and results-driven C-suite executive with over 10 years of experience leading and transforming institutions across the public and private sectors. Since becoming the Chief Executive Officer the Institute of Certified Public Accountants of Rwanda (ICPAR) in 2017, he has spearheaded groundbreaking reforms that have redefined Rwanda's accountancy profession.

Under his leadership, ICPAR has launched the cutting-edge CPFM program, revised the CPA and CAT qualifications, secured full IFAC membership, and established a permanent home for the Institute.

A champion of innovation and digital transformation, Amin has expanded ICPAR's global influence through bold partnerships with international and regional PAOs, positioning Rwanda as a rising leader on the global accountancy stage. Beyond ICPAR, he serves as a Technical Advisor on the IFAC PAO Development Advisory Group and the PAFA Board, and sits on several boards as a non-executive director.



An international development expert, Amin brings over 13 years of experience in managing large-scale, internally and externally funded reform programs. His public sector work has focused on public financial management reforms, including planning, budgeting, fiscal decentralization, procurement, and governance. He has managed more than 10 Public Expenditure and Financial Accountability (PEFA) assessments and other diagnostics such as FRA, CPIA, TADAT, and DEMPA.

Throughout his career, Amin has successfully managed projects funded by global partners such as the World Bank, EU, DFID, KfW, GIZ, AfDB, Enabel, and SIDA. He has also contributed to the development of national, institutional, and sectoral strategies, while sharing his knowledge as a lecturer and motivational speaker. Passionate about organizational growth and sustainability, Amin continues to inspire transformation and excellence across Africa's accountancy landscape.





STANDARD CHARTERED BANK

SANJAY RUGHANI

CEO | Standard Chartered Bank Uganda Limited

Mr. Sanjay Rughani is the Chief Executive Officer and Managing Director of Standard Chartered Bank Uganda Limited, a position he has held since July 2022.

Sanjay has a career spanning close to 25 years in Banking across Africa, Asia and Europe. He has worked in senior roles in the UK, Kenya, Ghana, Gambia, Sierra Leone, Cote d'Ivoire, with responsibilities overseeing operations in the Standard Chartered Bank Business in Africa and India. His most recent role prior to this appointment was CEO, Standard Chartered Bank, Tanzania.

Sanjay is recognized for driving significant business transformation. In his role as the CEO, he has won significant accolades for his position and through his strong leadership representation with different important thought leadership forums.



He is credited with enhancing business performance, building and optimizing on human capital, championing responsible business and driving digital integration and innovation. He is also acknowledged as a force for good for national and regional prosperity having championed private sector initiatives to elevate trade, investments, leadership capacity building, value partnerships and sustainability.

He is currently Chairman British Chamber of Commerce Uganda, Chairman YPO Africa Great Lakes Chapter, Chairman Furaha Financial Uganda, Hon. Treasurer Uganda Bankers Association Central Executive Committee, Chairman The Standard Chartered Group Benevolent Fund.

His past key governance representations included being Chairman of Professional Accountants in Business Advisory Group (PAIB AG) of International Federation of Accountants (IFAC), Chairman of CEO Roundtable Tanzania, Deputy Chairman of Tanzania Bankers Association (TBA), Executive member of Tanzania National Business Council (TNBC), Director of Association of Tanzanian Employers (ATE), President of Lincoln Community School (International School in Ghana), Chairman of Ghana Business Coalition against HIV & AIDS (GBCA), Director Tanzania Private Sector Foundation (TPSF) and Founder member of FSSC forum in Kenya.

Sanjay's professional credentials and qualifications include being a Chartered Accountant through NBAA Tanzania, a Fellow Member of Association of Chartered Certified Accountants (ACCA), MBA in Finance, a Fellow of Institute of Information Management Africa (Nigeria), Management post-graduation in HRD and a Bachelor of Commerce.

He is a Tanzanian citizen.





HLB KMC WEST AFRICA

LAOUAL MAÏ AMADOU

PARTNER | HLB KMC West Africa

Partner at HLB KMC West Africa, based in Niger and covering 8 members countries of WAEMU/ Certified Accountant member of the National Order of Certified Public Accountants (ONECCA) of Niger (member no. C/2019/028)/ He has eighteen (18) years of professional experience in accounting and auditing.





INFINITE BUSINESS SOLUTIONS ZAMBIA LIMITED

PAMELA KAWAMBWA MUSONDA

CEO | Infinite Business Solutions Zambia Limited

Pamela Kawambwa Musonda is a seasoned Chartered Accountant, business leader, and governance professional with over 30 years of experience across finance, business management, corporate governance, entrepreneurship, and professional development.

She holds an MBA in Financial Services and is a Fellow of the Association of Chartered Certified Accountants (ACCA), the Zambia Institute of Chartered Accountants (ZICA), and the Institute of Directors of Zambia (IoDZ).

Pamela serves as a Council Member of the Zambia Institute of Chartered Accountants (ZICA), contributing to the advancement of the accounting profession and the promotion of high standards of governance and professional excellence. She is also the Vice National Coordinator of the Forum for Zambia Women Accountants (FZWA), where she actively champions the growth, visibility, and leadership of women in the profession.



She is the Chief Executive Officer of Infinite Business Solutions Zambia Limited and has built extensive experience working across a diverse range of sectors, including manufacturing, mining, construction, hospitality, property development, education, and professional services.

Passionate about leadership development, financial empowerment, entrepreneurship, and inclusive economic growth, Pamela is committed to creating opportunities that enable women and young people to thrive.

Through her professional, business, and governance roles, she continues to advocate for excellence, lifelong learning, and the transfor





MORAR INCORPORATED

JENNIFER REDDY

CEO | Morar Incorporated

Jennifer Reddy is the Chief Executive Officer of Morar Incorporated, one of South Africa's leading professional services firms. A Chartered Accountant (SA), Registered Auditor, Certified Fraud Examiner, and MBA graduate, she brings over 19 years of experience across auditing, advisory, forensic investigations, risk management, and executive leadership.

Jennifer's career journey reflects the power of resilience, sponsorship, and purposeful leadership. Having progressed through the ranks at Morar Incorporated from Associate Director to Executive Director and ultimately CEO, she has firsthand experience of navigating and overcoming the often-unseen barriers that women face in leadership. Today, she leads the firm's national operations and strategic growth while championing transformation, talent development, and inclusive leadership within the profession.



Her professional excellence has earned significant recognition, including being named Top CEO of the Year for Financial Solutions (2025) by the International Association of Top Professionals and Private Sector CEO of the Year (2025) by the African Women Chartered Accountants Forum of South Africa. She was also recognised among the 50 Most Inspiring Women in the World (2025).

Beyond her executive responsibilities, Jennifer is deeply committed to advancing women in business and accountancy. She serves on several boards and professional committees, including the Cape Chamber of Commerce and Industry, the Allinial Global EMEIA Board, and as Chairperson of the Allinial Global Africa Steering Committee. Through her involvement with the African Women Chartered Accountants (AWCA) KZN Committee and other professional bodies, she actively mentors emerging leaders and advocates for greater representation, visibility, and opportunities for women.

A sought-after speaker on leadership, transformation, and professional excellence, Jennifer is passionate about creating pathways for the next generation of women leaders. Her insights on sponsorship, allyship, and leadership development continue to inspire professionals across Africa and beyond.

Jennifer is also a devoted wife, mother, and daughter, and believes that authentic leadership is rooted in both professional achievement and meaningful human connection.





INSTITUTE OF CHARTERED ACCOUNTANTS

MRS. JOYCE OPOKU-DUODU

Director of Finance and Administration | Institute of Chartered Accountants

Mrs. Joyce Opoku-Duodu is a distinguished finance executive, corporate strategist, and governance professional with over 30 years of experience across Africa and Europe. A Fellow of the Institute of Chartered Accountants, Ghana, she is recognized for her ethical leadership, strategic financial management, and commitment to operational excellence.

She began her career with EY Ghana before joining Shell Ghana Limited (now Vivo Energy Ghana), where she held several senior leadership roles with regional responsibilities. She successfully transformed credit management systems and strengthened risk frameworks. She was later appointed Regional Credit Manager for Africa, where she led the implementation of the Shell Group's credit strategies across multiple countries.



Joyce also served as Financial Analyst for Shell's Africa businesses, overseeing financial reporting for 19 countries, and later held strategic roles as Pensions & Insurance Manager for Africa and Deputy Treasurer for Africa. She played a significant role in the valuation and divestment of Shell businesses across Africa during the transition to Vivo Energy.

As Head of Treasury for Vivo Energy Ghana, she led negotiations with major financial institutions to secure substantial working capital facilities that supported business growth and resilience. Her international exposure across Europe and Africa has equipped her with extensive experience in complex financial, regulatory, and governance environments.

Currently serving as Director of Finance and Administration at the Institute of Chartered Accountants, Ghana, Joyce continues to champion professionalism, accountability, and ethical standards. She has also served on several boards and committees, including more than 8 years on the Institute's Professional Standards and Ethics Committee.

Joyce holds a Bachelor of Commerce degree from the University of Cape Coast and an MBA in Finance from the University of Ghana Business School. She is passionate about mentorship, youth development, and leadership. Beyond her professional career, she is an Elder of Revival Outreach Church International, married for over 30 years, and blessed with many children.

